By: Representatives McCoy, Scott (17th), Barnett (92nd), Frierson, Livingston, McInnis, Peranich, Read, Vince To: Appropriations

HOUSE BILL NO. 1641 (As Passed the House)

AN ACT MAKING AN APPROPRIATION FOR THE SUPPORT AND 1 2 MAINTENANCE OF THE MISSISSIPPI LIBRARY COMMISSION FOR THE FISCAL 3 YEAR 2000. 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI: 5 SECTION 1. The following sum, or so much thereof as may be 6 necessary, is hereby appropriated out of any money in the State 7 General Fund not otherwise appropriated, for the support and maintenance of the Mississippi Library Commission and for carrying 8 9 out the provisions of Section 39-3-107, Mississippi Code of 1972, for the fiscal year beginning July 1, 1999, and ending 10 June 30, 2000.....\$ 11,165,053.00. 11 12 SECTION 2. The following sum, or so much thereof as may be 13 necessary, is hereby appropriated out of any money in the special fund in the State Treasury to the credit of the Mississippi 14 15 Library Commission which is comprised of special source funds collected by or otherwise available to the commission, for the 16 purpose of defraying the expenses of the commission for the fiscal 17 year beginning July 1, 1999, and ending June 30, 2000..... 18 2,712,696.00. 19 20 SECTION 3. Of the funds appropriated under the provisions of Section 1 and Section 2, not more than the amounts set forth below 21 22 shall be expended for the respective major objects or purposes of expenditure: 23 MAJOR OBJECTS OF EXPENDITURE: 24 Personal Services: 25 Salaries, Wages and Fringe Benefits.. \$ 2,416,714.00 26 27 Travel and Subsistence..... 57,000.00

H. B. No. 1641 99\HR05\A245 PAGE 1 28 Contractual Services..... 2,073,718.00 527,598.00 Commodities..... 29 30 Capital Outlay: Other Than Equipment..... 0.00 31 32 158,000.00 Equipment..... Subsidies, Loans and Grants..... 8,644,719.00 33 13,877,749.00 34 Total.....\$ FUNDING: 35 36 General Funds.....\$ 11,165,053.00 37 2,712,696.00 Special Funds..... 13,877,749.00 38 Total.....\$ AUTHORIZED POSITIONS: 39 Full Time. 40 Permanent: 66 41 Part Time. 0 42 Time-Limited: Full Time. 0 43 Part Time. 0 44 From the funds provided in the budget category "Personal Services: Salaries, Wages and Fringe Benefits, " funds may be 45 46 expended for the following purposes, in compliance with the policies established by the State Personnel Board and any 47 48 conditions placed on such expenditures: The components of the Variable Compensation Plan 49 (a) shall be maintained within the constraints of the funds 50 51 appropriated herein. Funds are provided to adjust the Variable 52 (b) 53 Compensation Plan, including realignment, to ensure that all full-time employees with at least six (6) months of continuous 54 55 current service, as of June 30, 1999, receive an increase of One Thousand Five Hundred Dollars (\$1,500.00). Funds are provided to 56 adjust critical job classes up to an additional One Thousand 57 58 Dollars (\$1,000.00). (c) If an employee is currently at or above the end 59 60 salary for his or her job classification, then the increase shall 61 be built into the employee's base salary. To be eligible for any H. B. No. 1641

99\HR05\A245 PAGE 2 62 increase authorized in this section, employees may not have a 63 current performance rating below "meets expectations" as of the 64 effective date of the increase. Employees who subsequently 65 receive a performance rating of "meets expectations" or above 66 during Fiscal Year 2000 shall receive the salary increase 67 effective the date of the rating.

It is the agency's responsibility to make certain that funds required to be appropriated for "Personal Services" for Fiscal Year 2001 do not exceed Fiscal Year 2000 funds appropriated for that purpose unless programs or positions are added to the agency's budget by the Mississippi Legislature.

Any transfers or escalations shall be made in accordance withthe terms, conditions and procedures established by law.

No general funds authorized to be expended herein shall be used to replace federal funds and/or other special funds which are being used for salaries authorized under the provisions of this act and which are withdrawn and no longer available.

Funds to be distributed to eligible public library systems under the Personnel Incentive Grants Program shall be paid quarterly in advance on or before September 30, December 31, March and June 30.

SECTION 4. Of the funds appropriated under the provisions of
Section 2, Four Hundred Ninety-three Thousand Eight Hundred
Forty-seven Dollars (\$493,847.00) shall be derived from the
Education Enhancement Fund deposited pursuant to Sections 27-65-75
and 27-67-31, Mississippi Code of 1972.

SECTION 5. In compliance with the "Mississippi Performance Budget and Strategic Planning Act of 1994," it is the intent of the Legislature that the funds provided herein shall be utilized in the most efficient and effective manner possible to achieve the intended mission of this agency. Based on the funding authorized, this agency shall make every effort to attain the targeted performance measures provided below:

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FY00

96 <u>Performance Measures</u>

<u>Target</u>

97 Network Services 98 Librarians holding Master's Degrees (persons) 128 Consulting assistance to libraries (hours) 8,300 99 100 Library Services 101 Holdings in Mississippi Catalog (documents) 3,100,000 102 Specialized information/reference (actions) 31,500 103 Interlibrary loan transactions (actions) 50,000 104 Grant Services 105 Average administrative cost for grants (\$) 15 106 Magnolia Library Database (Searches) 1,105,930 107 Development Services 108 Annual Library On-Site Visits (Actions) 80 109 Attendees Rating of Continuing Education (%) 90 Library for the Blind/Physically Handicapped 110 Circulation/Reference Material (Actions) 111 139,000 112 A reporting of the degree to which the performance targets set above have been or are being achieved shall be provided in the 113 114 agency's budget request submitted to the Joint Legislative Budget 115 Committee for Fiscal Year 2001. 116 SECTION 6. With the funds provided herein, it is the intention of the Legislature that the Mississippi Library 117 118 Commission shall provide Twenty-five Thousand Dollars (\$25,000.00) 119 to the family resource grants. 120 SECTION 7. It is the intention of the Legislature that the 121 Mississippi Library Commission shall have the authority to escalate its budget and expend funds from any source not to exceed 122 123 Three Million Dollars (\$3,000,000.00) in accordance with rules and 124 regulations of the Department of Finance and Administration in a manner consistent with the escalation of federal funds. 125 126 SECTION 8. With the funds provided herein, Thirty-one Thousand Dollars (\$31,000.00) is provided to the Mississippi 127 128 Library Commission to purchase one (1) passenger/cargo van. 129 SECTION 9. The money herein appropriated shall be paid by H. B. No. 1641 99\HR05\A245 PAGE 4

130 the State Treasurer out of any money in the State Treasury to the 131 credit of the proper fund or funds as set forth in this act, upon 132 warrants issued by the State Fiscal Officer; and the State Fiscal 133 Officer shall issue his warrants upon requisitions signed by the 134 proper person, officer or officers, in the manner provided by law. 135 SECTION 10. This act shall take effect and be in force from 136 and after July 1, 1999.